



Annual Report 2012-2013



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# Transforming Lives



Children of Tihar jail crèche





# Transforming Lives

## Dr Kiran Bedi's Message

Chairperson, India Vision Foundation



Serving the cause of India Vision Foundation has given us all a meaningful life. While what we do is to transform lives, it has given each of us; project staff, donors, partners and volunteers a joyful cause to be

associated with. We began with children in a play-way and now so many of them have reached college and universities. The march of time does not wait for anyone. I am happy to see the fruits of transformation right before my eyes.

Thank you all for helping us.

Next year we shall be 20 years old. Time flies!

Kiran Bedi

## Mission

To uplift the masses and merge them with the mainstream to build a stronger India.

## Vision

To build a community rich in education and moral values, free from crime and gender discrimination.

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Celebrating Christmas inside the Tihar jail crèche

## India Vision Foundation **Crèche**, Tihar Jail

### Impact

In 2012 a total of 27 children of the female inmates at Tihar Jail were enrolled in the India Vision Foundation Crèche.

Identified through surveys conducted by IVF staff inside Tihar jail,



three children (of incarcerated parents) though based out of their communities were smoothly transferred into the **Children of Vulnerable Families** project.

These children; Gaurav, Navi and Salman have been enrolled at our partner school - St John's School, Khera Khurd, children from outside but their parents are still inside the prison.

### Research & Findings

The Centre for Early Childhood Education and Development (CECED), a part of Ambedkar University, Delhi (AUD) brings together research, policy and practice in a coherent and holistic frame to promote systemic understanding of development and early learning. CECED was keen on conducting a rapid study on exploring childhood in Tihar in partnership with India Vision Foundation, since IVF's presence has been seen as a positive







influence in early development of children at Tihar Jail.

This study was conducted over four weeks during September and October 2012, CECED's findings were:

'The presence of **INDIAN VISION FOUNDATION CRECHE** is making a huge difference in the lives of these children as at least for some crucial hours children are in safe and trained hands. The teachers and the staff make efforts for the betterment of the children. Every month crèche staff and IVF staff celebrate birthdays of children. Every festival is being celebrated in the crèche. These efforts bring a normal environment in the life of these children and make them ready to face the outside world in some form. The most important merit of the IVF crèche and day care centre is the food quality supplied to the children. Food given to the



children is nutritious as planned specifically by the nutrient specialist. The crèche staffs take an extra care of the weak child. After spending a few days with the children and the staff in the crèche it can be concluded with certain amount of certainty that the crèche is trying every possible and crucial effort to **Save the next victim.**'

### Participation

**The Centre for Early Childhood Education and Development (CECED)** in collaboration with **World Bank** hosted a three day long South Asia Regional Conference on **Early Childhood Care and Education (ECCE)** - Towards Evidence Based Policies and Practices Before and Beyond 2015 between 29th-31st August 2012.

IVF was one of the 150 representatives, from South Asia including India, Bangladesh, Bhutan, Afghanistan, Nepal, Pakistan and Sri Lanka initiated and deliberated on various policy level discussions on ECCE. The attendees included policy makers, practitioners, civil society members and researchers from the South Asia Region. The experts, in agreement, identified ECCE as an indispensable foundation for lifelong learning and development, with a critical impact on success at the primary stage of education. IVF also participated in the poster competition during this conference, explaining our process of enrolling children at the Tihar Jail creche as well as their further transition into Children of Vulnerable Families Project.

**G4S India** for over a decade has been sharing the responsibility of supporting the IVF crèche at the Tihar prison. They have helped us



in sustaining the project and enabling the vulnerable children to be good citizens of tomorrow. While G4S India primarily supports the crèche, since 2007 they have also extended their support to **10 female children** between the age of 7 to 18 years, beneficiaries of our Children of Vulnerable Families project.



*"Children behind bars as a result of their mothers being incarcerated"*





Young beneficiaries after a partner organized sports event 'Khel Khel Main'

# 'Children of Vulnerable Families' Project

As a continuation of the care provided at the in-house IVF Crèche project, the **Children of Vulnerable Families Project (CVF)** was introduced in 1998.

The primary aim of this project is to facilitate the social, physical and psychological rehabilitation, i.e. access to education, equality and (re)inclusion of these children. Since children are permitted to stay inside prison with their mothers until they turn 6 years old, IVF identifies such children in need of support and formal schooling.

IVF has partnered with schools in the Delhi/NCR and our young beneficiaries are then placed in these schools' residential facilities. The children remain under the caring wing of IVF until they complete their higher education, post which career counseling/placement is also facilitated by IVF.

The following are **highlights** of the activities undertaken by the CVF team in 2012-13:

Activity	What we did?	What we achieved?
<b>Community Action Plan</b> (65 Beneficiaries, including children and families)	An initiative that encouraged the project's senior beneficiaries to get oriented into and eventually participate in a daily needs material collection drive, through the interaction with local shopkeepers.	The main motive behind this Community Action Plan was to enhance the communication skills of our children and their awareness of social issues. This was achieved. Further, 15 shopkeepers out of a total of 50 agreed to help.
<b>Thoda Masti Thoda Magic - Summer Camp</b> 2012 (100 Beneficiaries)	An initiative aimed at enabling children of vulnerable families to utilize their time during their summer vacations in a constructive manner by honing their potential talent.	The children learned a plethora of new skills in various fields like art, drama, charkha spinning etc.
<b>Teach India Programme</b> (41 Beneficiaries)	An initiative of the students of <b>American Embassy School</b> to strengthen society through spreading education. They offered to help our beneficiaries develop their English language skills.	The children of Grace Mission School (Gurgaon) were trained on the use of English in various working scenarios such as writing letters, interpersonal communication, public speaking, etc.





Activity	What we did?	What we achieved?
<b>Exposure Trips</b> (Overall 188 Beneficiaries)	Exposure trips entail taking a group of children for an excursion to different places with the intension of these being great learning experiences for the children.	<p>In October, 28 beneficiaries were taken to the National Rail Museum.</p> <p>In November, 90 beneficiaries were taken to Teen Murti Bhawan to give them a glimpse into the life of Pt. Jawahar Lal Nehru.</p> <p>In December, 69 beneficiaries were taken to Akshardham Temple, where apart from learning about its religious significance, the children also visited the 'Hall of Values'.</p>
<b>Story Telling Sessions</b> (Overall 200 Beneficiaries)	An effort to help children receive moral and general lessons of life through stories.	Three story telling sessions were conducted with our beneficiaries, who were quick to apply the moral learnings from these stories into their lives.
<b>Concern India Foundation's 'Inter NGO Sports Day'</b> (20 Beneficiaries)	CIF's attempt to bring several NGOs' beneficiaries on one platform for healthy and active sporting interaction	Our beneficiaries from Khera Khurd School participated in this event, displaying high spirits on every occasion.
<b>Medical Camp</b> (60 Beneficiaries) (20 Beneficiaries)	A CVF initiative in association with <b>Holy Family Hospital</b> aiming to evaluate the health conditions of our beneficiaries and providing help to those who need it.	60 Grace Mission School students participated in this camp, all of whom were medically evaluated and given health and hygiene advice. Systematic follow up was also done.
<b>Theatre Workshop</b> on Gandhian Value Understanding Peace and Violence (47 Beneficiaries)	An initiative of <b>Nehru Learning Centre for Children and Youth</b> to spread social messages to children.	Children from St. Johns Boys Home (Khera Khurd) attended this workshop and performed plays on various social issues. This was a real awareness exercise for them.



- Photo Legend:
1. Teach India - At the American School, New Delhi
  2. Participation of project children in "Creative Explora"- an Art- Craft - Science exhibition organized by Assisi Convent School.
  3. Basic lessons of Theatre Play from "Nehru Learning Center for Children and Youth" on Gandhian values.
  4. Story-Telling session in progress, as a part of school visits.
  5. Project beneficiaries with CAP (Community Action Plan ) certificate - A community service programme.
  6. Medical camp for project beneficiaries at Holy Family Hospital
  7. Eco-friendly initiative through Herbal Gardening at St. John's Boys Home

Activity	Whatwe did?	What we achieved?
<b>Herbal Gardening</b> at St. John's Boys Home, Khera Khurd (106 Beneficiaries)	The project's effort to spread the message of environmental consciousness through herbal gardening.	Boys at Khera Khurd were made aware of the different kinds of herbs, their value, and the importance of their conservation and preservation.
<b>CVF Family Meet</b> (156 Beneficiaries, including children and families)	An event that took place in December and was attended by 156 invitees, this included all our children, alumni and their parents.	The session was successful in imparting important information about the project and in giving updates about the activities and progress.
<b>Career Planning</b> (3 Beneficiaries)	Our older (children) beneficiaries need guidance and mentoring, therefore we provided them with help regarding college applications and higher education	One of our beneficiary, Aminoor joined the Bachelors of Physiotherapy programme in <b>ITS, Murad Nagar</b> ; while two others Tabassum and Sangeeta, have joined <b>NILLM</b> University through <b>Rai Foundation's</b> girls scholarship programme.



# Weaving Behind Bars

## Project, Tihar Jail

The **Weaving Behind Bars** project is our vocational training programme for the female inmates at Tihar Jail. It aims to create skilled workers and skilled trainers. Assignments of work are given to these women where they use their skills in hand weaving, knitting and crochet to create products and in-turn earn a regular stipend from IVF.

Products created by female inmates under this project include hand woven products like coasters, tapestries, apparel etc, have been sold at various corporate and exhibition locations and the money raised is reinvested into the project. A total of 40 inmates were certified, trained and provided with a stipend for their efforts between 2012-13.

During the year, IVF set up stalls during occasions like Raksha Bandhan, Diwali and Christmas to display and enable the sale of these products at a number of corporate offices such as: **Ernst & Young, G4S India, Cox & Kings, Mercer India** and so on.

Women's Day  
Celebration in  
Tihar Jail



(left) Stall at a  
corporate partner's  
office space.



(Right) Certification  
distribution - Training  
in weaving





# Tulsi's Story:

## An Inspirational Transformation

Tulsi had served a term of 5 years, at Tihar Jail (Central Prisons, New Delhi) until she was released on bail in 2010. While she was imprisoned some of her barrack mates told her about **India Vision Foundation**.

One day she reluctantly walked into the **Weaving Behind Bars (WBB)** training center and an IVF staff member spotted Tulsi's vacant gaze. After speaking to her for a few minutes our WBB project manager found that Tulsi belonged to a village from the Indo-Nepal border and was a single mother of three children. One of her children Shrishti, two months at that time, was with Tulsi in the prison. As permitted by the Honorable Supreme Court, in Indian Prisons mothers are allowed to keep their children inside prison with them until they turn 6 years old.



Tulsi and Shrishti in 2013







Tulsi had never done any work apart from house-work prior to her imprisonment, though she was always known to be meticulous and hard working. Once Tulsi started to frequent the WBB center, our project manager was able to convince her to enroll for the certified training program run by IVF. She was also introduced to the prospect of earning a stipend, with which she could look after her daughter better. As soon as Tulsi began to spend more hours at the WBB center she started dropping off Shrishti at the IVF crèche. Soon, Tulsi was able to manage her time better and was also employed by IVF as one of the crèche cleaners, thus she made a little more money to support her child.

Days went by quickly and little Shrishti grew into an active and intelligent toddler. Even though some of Tulsi's family lived in Jahangirpuri (North Delhi), she was not very certain of their being able to support Shrishti once she would have to leave prison (when she turned six). One of her other two daughters was already being supported by the family in Delhi and the oldest daughter was with relatives at her maternal village in Nepal. IVF staff explained the CVF project to Tulsi and assured her that Shrishti would be in safe hands if she was placed in a residential school away from the jail environment by IVF.

Shrishti moved out of the prison when she was 4 ½ years and IVF enrolled her into a partner

school called **Infant Jesus** in Sanjoepuram, Faridabad. Shrishti adjusted to hostel life quickly and performed very well in her studies. Every quarter IVF arranges mother-child visits between many like Tulsi and Shrishti, at the jail premises, to strengthen the bond between mother and child.

Tulsi with the help of government provided legal aid was able to attain bail and was released from prison in 2010. Since she carried the stigma of a woman with a history of imprisonment, she was certain her family would not whole-heartedly accept her back and she expressed her concerns to IVF staff. Considering Tulsi was illiterate the only suitable and 'safe' job for her was seen as her being a live-in domestic helper. Unfortunately, Tulsi was not treated with adequate dignity in the first house she was placed in and as soon as she reported this to IVF an alternative home was identified.

Today, it's been 2½ years since Tulsi lives with a warm middle class family in Delhi. She cleans and cooks for them and is fed the same food too. She sleeps in a separate room and is given the freedom to watch television and use the phone if she needs. Whenever Shrishti has holidays at school, she is dropped off at the home Tulsi works at and she too is warmly welcomed into the family.

Shrishti is now in the second grade and is assured the support of IVF until she completes her education. Tulsi has now even started to manage her money wisely and saves and still manages to send money to her relatives for their support towards her other two children and makes arrangements to meet them periodically too.

Had IVF not identified Tulsi's need in time, both she and her child may have struggled to re-establish their lives post prison release. We are happy to find that Tulsi and Shrishti are one such shining example of India Vision Foundation's efforts towards saving the next victim and mainstreaming the lives of those with a history of incarceration.





# Gurgaon Prison, Haryana

In April 2012 IVF ventured into expansion. We extended our out-reach to the Gurgaon Prison in Haryana. IVF was the first NGO to approach the Gurgaon Prison management with well charted objectives and an annual project plan and with the cooperation of the jail Superintendent Mr Harinder Singh, we were able to begin operations.

## Profile of the inmates:

The inmates at the Gurgaon prisons mostly belong to rural backgrounds and with a lower literacy rate. This prison setup promises us hope and immense scope for good work that can be introduced and sustained with the male, female inmates and their children. At the outset we aimed at bringing to this prison vocational training programs and other learning workshops that would ensure the vacant hours of the inmates were filled with activities that were of interest to them and those programs that posed opportunity for them to find employment or financial independence upon their release.



Male inmates in their IT Training centre



Top: Inmates trying their hand at the jute craft training machines. Right: Products created by the female inmates.





### Training undertaken in 2012-13

Activity	Target Audience	No of Beneficiaries
Computer Center (Basic Training)	Male Inmates	60
Jute Craft Training	Female inmates	27
India Police Center	Prison Staff	100+
Chocolate Making	Female inmates	6 (post training)
Acupressure Therapy	Female inmates	50
Sports Day	Male Inmates	60 (10 won prizes)
International Women's Day	Female inmates	50
Jewelry Making	Female inmates	8
Felt Toy Making	Female inmates	8
Art & Craft	Male Inmates	20
Dance and Drama	Male Inmates	55
Counseling and Life Skill Sessions	Male & Female inmates	300 +

### Other achievements:

Within 2012 itself, the females inmates at the Gurgaon prison completed multiple orders of jute products for some of IVF's corporate partners and some part of the earnings of the sales were re-invested into the project, while the other portion was used to pay the inmates a stipend.

Handmade greeting cards created by the male inmates were in popular demand and IVF received orders for the production of these during the festive season. The paintings made by some of the male inmates, enrolled in the IVF **Art & Craft classes**, were also exhibited at the **G4S** Coffee morning at the **British Embassy** in March 2013, this proved to truly encourage and boost the inmates' morale.

IVF is very proud of all the hard work rendered by the female inmates who made their brand of handmade chocolates very popular this year! IVF has received several orders for office events, kids birthday parties and even a large order for placement and sampling at the Gurgaon prison stall at the famous Surajkund Mela!



From top to bottom:

- 1 Exhibition of products and art made by inmates of Gurgaon jail at the British High Commission.
- 2 Session Court Judge offered chocolates (made by female inmates).
- 3 The Dance class batch of male inmates.
- 4 Children at the Gurgaon Jail crèche



# India Police Project

This initiative strives to provide basic IT literacy to the kids of cops in various state centers of the country at a nominal fee.

In association with



### Highlights of 2012-13:

**The Sonbhadra Centre:** Naxal affected area, support and direct care by Superintendent Mr. Subhash Chandra Dubey and earlier by Mr. Pritinder Singh.

**The JNU Centre:** For the Special Protection Group, a centre especially for the staff who serve as commandos for political/higher authorities.

**Gurgaon Prison - India Police Center:** The positive relationship established between the jail authorities and IVF enabled us in collectively reaching out to a larger group of potential beneficiaries



- the children and families of the jail staff. On requesting the Gurgaon prison Superintendent Mr Harinder Singh, we were allotted an area where we were permitted to set up a computer training center, under the India Police Project,

for the benefit of the prison staff and their families.

On 3rd January 2013 this center was inaugurated by Dr Kiran Bedi (Chairperson of IVF) and Mr Harinder Singh. A batch of 100 students were immediately enrolled for the two month long basic IT training program and a long term set-up at this site has been planned between the jail authorities and IVF.

**Total number of beneficiaries (Students) year 2012-13:**  
3200 students were certified from all our centers

**Percentage of Students:**  
40 % Boys, 30% Girls and 30 % Serving cops

**Award/scholarship:**  
24 Students awarded with laptops



Children of the prison staff at Gurgaon India Police Center along with their trainer



# Safer India Project



A National Helpline to help bridge the gap between citizens and concerned authorities

Since 2008, **Safer India** has been a pioneering movement which serves as a platform that connects Indian citizens with police services. Safer India has been an effort to bridge the gap between the complainant and concerned authority/department(s) within the Indian Police Service.

For more information do visit: [www.saferindia.com](http://www.saferindia.com)

### Total Number of calls

Received during 2012-13: 3150 complaints

### Category of complaints are:

Domestic Violence	1050
Family Problem	600
Property Dispute	650
Cheating	350
Vehicle/Mobile theft	350
Others	200

### From the following cities:

Delhi	1450
UP	750
Haryana	350
Others	450

### Feedback from Complainants:

Received 8-10% positive feedback

### Innovation

New associations with 3 advocates were made who agreed to support us on a pro-bono basis for the year 2012-13.



Counseling expert speaking with complainants



# IVF goes Global

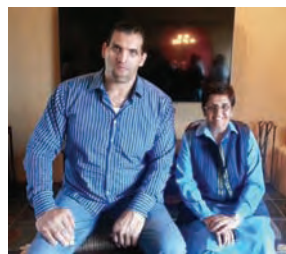
With the advent of year 2012, IVF added wings and took a flight to overseas in its mission of **Transforming Lives!**



In recognition of IVF's unique mission, Dr. Kiran Bedi was invited for a **UN Women Event in Singapore**. She used this forum to create awareness about our foundation and its activities.

This event led to IVF establishing first of its international partnerships and raise sponsorship for its project.

Later in 2012, Dr. Bedi was invited by the **Council of Indian Australians in Sydney**, Australia for a charity event where again sponsorship for ten children was raised. The Council has also invited Dr. Bedi to be a part of their 2013 event!



**IVF G30** group was formed when IVF went to **New York, USA** in March 2013. This further led to the widening of our network and soon after, in July 2013, an event was also in the **UK** for IVF. In August 2013, The **Great Khali** join us as IVF's brand ambassador, followed by a successful launch of **New Mexico chapter of IVF**.

Both the events were successful as our mission, vision and objectives touched the hearts of everyone present there and many pledged their support to IVF's projects immediately.

Our overseas partners have not only promised but have lived up to their commitment of connecting more supporters to our cause in the future.

IVF is grateful to each individual donor and supporter who are our ambassadors and who continue to be our strength, encouraging us to work harder to save more vulnerable lives.



**Harshad R Mehta**  
Patron UK



**Mukund Jobanputra**  
Patron UK



**Subba Rao**  
Patron Sydney



**Pam Kwatra**  
Patron  
IVF G30 USA



1-6 USA Event. 7-8 Australia Event. 9-10 UK Event



# The Balance Sheet

### Balance Sheet as on 31st March 2013

LIABILITIES		Amount (Rs)	ASSETS		Amount (Rs)
<b>Corpus Fund</b>			<b>Fixed Assets (Schedule A)</b>		14,145,359
Opening Balance	49,155,654				
Add: During the year	5,134,051	54,289,705	<b>Investment</b>		
			RBI Bonds	7,400,000	
<b>Excess of Income over Expenditure</b>	19,742,282		FDR with Banks	47,186,002	54,586,002
Add: During the year	4,675,912	24,418,193			
<b>Current Liabilities &amp; Provisions</b>			<b>Current Asset, Loans &amp; Advances</b>		
- Audit Fees Payable	81,000		Cash & Bank Balance	8,059,930	
- Security Deposit - Rent	57,000		Grant Receivable	166,255	
- Expenses Payable	55,680		TDS Recoverable/ Income Tax Refundable	1,524,706	
- Travel Refund	410,857	604,537	Staff Advances	168,391	
			Other Advances	661,793	10,581,075
		<b>79,312,435</b>			<b>79,312,435</b>

Date : 19.9.2013. Place : New Delhi

[Dr. Kiran Bedi]  
Chairperson

## Income and Expenditure Account For The Year Ended 31st March 2013

EXPENDITURE	Amount (Rs)	INCOME	Amount (Rs)
<b>Project Expenses</b>	8,075,995	Donations/ Grants	11,063,242
Audit Fees	92,385	Bank Interest	4,337,808
Bank Charges	8,575	Royalty Received	361,428
Computer Repair & Maintenance	166,186	Other Income	107,360
Honorarium	732,605		
Insurance Charges	31,807		
Electricity Charges	129,053		
Postage & Courier Expenses	63,841		
Miscellaneous Expenses	74,065		
Office Repair & Maintenance Expenses	274,928		
House Tax	1,612		
Telephone Expenses	227,383		
Printing & Stationery Expenses	156,395		
Books & Periodicals	155,313		
Internet/ Website Development Expenses	97,283		
Vehicle Running & Maintenance Expenses	169,263		
Rent	7,950		
Conveyance Expenses	40,422		
Welfare Expenses	173,722		
Depreciation	515,143		
Excess of Income over Expenditure			
Transferred to Balance Sheet	4,675,912		
	<b>15,869,838</b>		<b>15,869,838</b>

Date : 19.9.2013. Place : New Delhi

[Dr. Kiran Bedi]  
Chairperson



### Receipts and Payments Account For The Year Ended 31st March 2013

[Dr. Kiran Bedi]  
Chairperson







# Our Partners

## Our Residential Partner Schools

Assisi Convent School, Noida  
St. John's School, Khera Khurd  
Children's Village, Sanjoepuram  
Grace Mission School, Haryana  
Fr.Agnel School, Greater Noida  
Ingraham Institute, Ghaziabad

## Our School Partners

C R public School, Bawana  
Anglo Arabic School, Ajmeeri Gate  
Bal Vidya Deep Mandir, Loni  
C.R.Saini School, Nagloi  
B.R.S.D School, UP, Ajitmal  
Govt.Boys / Girls Senior Secondary School, Bawana  
Govt. School, Khajuri  
Govt.School, Loni  
Govt.School, Qadipur  
Govt.School, Talkatora  
Hira Lal Jayanti Senior Secondary School  
Navbharat Adarsh Public School  
Pathway School, Rewari  
S.D. Public School  
Sh.R.D. Public School  
Springfield Public School, Pitampura  
St.Antony's School, Pahargunj

## Our Higher/Vocational Partners

ITS Paramedical College, Muradnagar  
Rai Foundation /NIILM University, Kaithal  
Holy Family School of Nursing  
St.Francis I.T.I, Ghaziabad  
Ingraham Institute, Ghaziabad

## Our Projects Partners

Agarwal Packers and Movers Ltd  
Ambuja Cement Foundation  
American School  
American Women Association  
British School  
BRYs Group  
CCS Global Tech  
Centre for Early Childhood Education and Development  
Community Foundation for Children and Aging  
Concern India Foundation  
Council of Indian Australians INC. Sydney  
Cox & Kings (India) Limited  
CUCU Foundation  
Exl Services.com  
G30, New York  
G4S India  
Goonj (NGO)  
Gurgaon Prisons, Haryana  
Helm 360  
Imperial Auto Industries  
Indian American Education Foundation  
Joyalukkas Foundation  
Microsoft Corporation  
Niranjan Dalmia High School Mumbai  
Pearl Academy of Fashion  
Prateek Group  
Santosh Chander Charitable Trust  
Shroff Family Charitable Trust  
Sri Krishna Education Institutions Coimbatore  
Tihar Prisons & Administration  
Vedanta Foundation  
Yakult Danone India Pvt Ltd



# Governing Board

## Founders



**Kiran Bedi**



**Prakash Lal Peshawaria**



**Saina Ruzbeh Bharucha**

## Trustees



**Achal Paul**  
Communicator



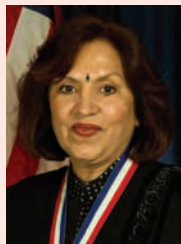
**Ajay Goyal**  
Photography



**Amrita Bahl**  
Educator



**Lavlin Thadani**  
Media



**Pam Kwatra**  
Marketing (USA)



**Pradeep Halwasiya**  
Corporate



**Prahlad Kakkar**  
Creatives



**Ravi Pandit**  
Entrepreneur (UAE)



**Sunil Nanda**  
Banker

## Advisory Board



**Jay Dhawan**  
Advocacy  
(United Kingdom)



**Keerti Menon**  
Clinical Psychologist  
(United Kingdom)



**Raminder Singh**  
(United States)



**Sabina R. Korfmann**  
Corporate Communication  
(Switzerland)

Rajinder Saini Media (Canada)

# IVF Team



**Monica Dhawan**  
Director



**Nobat Ram**,  
Project Manager,  
Safer India Project



**Anup Sinha**,  
Project Manager,  
India Police  
Project



**Pearly Sanil**,  
Project Manager,  
CVF



**Renu Nag**,  
Project Counselor  
& Supervisor  
Bhondsi Prison &  
CVF



**Anand Singh**,  
Accountant



**Archana Kumar**,  
EA to Chairperson



**Ruby**,  
Project Manager  
Creche &  
Counselor



**Tulika Kiran**,  
Project Manager  
WBB



**Chander Shekhar Srivastava**,  
Project Counselor,  
CVF



**Ravi Srivastav**,  
Project Counselor,  
CVF & Bhondsi  
Prison



**Preeti**,  
Admin Assistant



**Sumitra**,  
Data Operator



**Lata**,  
Data Operator



**Kundan**,  
IVF Driver



**Tarun**,  
IVF Driver