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By giving a tax-deductible gift to India Vision Foundation today, you are ensuring that individuals inside prisons are skilled and trained enough to lead respectable life after their lives in prison. Join hands with us in our endeavor to bring the change we all desire by helping their children & families, strengthening our mission to #SaveTheNextVictim

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"Giving keeps you very light, there will be no baggage"

- Dr. Kiran Bedi

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ANNUAL REPORT 2021-22 Collaboration & Convergence



CONTENTS



03 INTRODUCTION

- Foreword
- Mission and Vision
- Learning Through Collaboration & Convergenc



10 ROADMAP TO SAVE THE NEXT VICTIM

- Inside Prison Program
- Early Child Care & Development (ECCD) Program
- Children of Vulnerable Families (CVF) Program
- Training of Prison Officials
- Rehabilitation & Reintegration Program



40 FINANCIALS

- Financial Report
- Wall of Gratitude

08 THE YEAR AT A GLANCE



33 OUTREACH PROGRAMS

- Demonstrative Learning
- Reeta Peshawaria Fellowship



37 BEHIND THE SCENES

- Media & Awards
- Communication
- Behind The Scenes



47 THE VISION FORWARD



A woman with short dark hair, wearing a grey coat, is shown in profile with her eyes closed and hands clasped in a prayerful gesture. The background is a blurred crowd of people, suggesting a public gathering or event. The overall tone is solemn and respectful.

INTRODUCTION

Foreword

by the Founder



India Vision Foundation will be 27 years old in August 2021. An idea which was born on 31st August 1994, with a handful of children from the creche of Tihar Central Jail, has now grown into more than 1.3 Lakhs beneficiaries.

India Vision Foundation extends its “Gratitude” to its Family – all staff members, corporate donors, individual donors, friends, volunteers, and implementation partners who have made all this happen.

Our vision of #SaveTheNextVictim from a cell block of Tihar has spread across 6 states and 102 prisons. This year we worked with approx. 358 children through our inside prison creche and Children of vulnerable families' interventions. We reached out to over 94 thousand inmates across 102 prisons and 1300+ released inmates. Our training program benefitted over 600 prison officials across rank and file. We facilitated daily essentials and hygiene kits for over 37 thousand beneficiaries through our COVID intervention program.

I believe that it was our collective hope, missionary zeal, and support from India Vision Family that during one of the most challenging times in recent history, that we were not only able to continue its the effort but came out the strongest in terms of change makers. This testimonial of faith entrusted to us by our donors, supporters and beneficiaries has been more valuable than ever.

As we adapt to the new normal, the foundation aspires to re-strengthen “the human-connect” which adapted the hybrid model primarily due to health & security restrictions. Additionally, for next year, we aspire to work more closely towards promoting self-reliance amongst released inmates and strengthen our youth brigade through an enhanced alumni program.

As I conclude my note of gratitude, one of Swami Vivekananda's thoughts continues to echo in my mind “Take up one idea. Make that one idea your life; dream of it; think of it; live on that idea. Let the brain, the body, muscles, nerves, every part of your body be full of that idea, and just leave every other idea alone. This is the way to success, and this is the way great spiritual giants are produced.”

Thank You

- Dr. Kiran Bedi

Foreword



by the Permanent Trustee

Our aim as an organization is to promote holistic development for all our beneficiaries. This year as the world faced a pandemic, we focused on survival by distribution of ration, health & hygiene kits & personal essentials, digital empowerment by tab distribution, virtual remedial education, virtual awareness sessions and trainings, mental wellbeing through e-counselling, Project Prerna & community radio, and finally spiritual, social & personal growth through interventions like Saina ke Saath Paravarik Paramarsh, festival celebration & skill development trainings. Our programs aim to create self-transformation in our beneficiaries and help them become self-reliant to navigate through various aspects of life. Gratitude to all who support us ... we keep seeking GRACE for all our endeavors.

- Saina R Bharucha

Best Wishes,
JAI DHARMI MAA

As we move into the post Covid World, I am pleased to say that India Vison Foundation has emerged with strengthened core values and a solid support system. The pandemic had isolated the world within four walls, we realized it was imperative to revoke the sense of community through collaborative models to empower our beneficiaries.

Through successful collaboration we launched our Community Jail Radio – Radio Parvaz & Radio Ujala across different states, trained more than 500 prison officials, distributed 8900 health & hygiene kits and provided ration support to the most vulnerable section of society. Cooperation with Prison Administrations is fundamental to our mission of Saving the Next Victim through reformation, I am glad that we could expand our support to Madhya Pradesh and Punjab prisons as well and uplift more people on our journey.

The year 2021-2022 was about resilience, collaboration, convergence, and gratitude. I would like to thank Dr. Kiran Bedi for her leadership, prison administration, our partners, and donors for helping us to reform thousands of lives and my team for their exceptional work in challenging times.



by the Director

- Monica Dhawan

LEARNING THROUGH COLLABORATION & CONVERGENCE

MISSION

Save The Next Victim

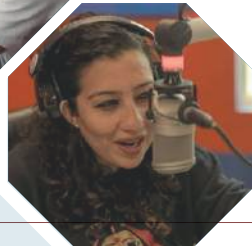
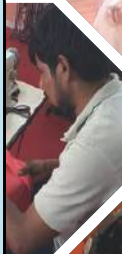
VISION

India Vision Foundation aspires to contribute toward a crime-free society by initiating reformation programs for prison inmates and reintegration opportunities for released inmates for the reduction in recidivism; also facilitates welfare programs for their children to save them from becoming victims of their parental incarceration.

India Vision Foundation, a pioneer in Prison reforms for the last 28 years aims to empower the prison inmates, their families, especially their children as well as those released to prevent recidivism through a multipronged approach to facilitate holistic wellbeing, including socio-economic and psychological empowerment of those affected by imprisonment with the motto of 'No One Left Behind' through prison community-based outreach & action plan for a safe, just, and resilient society.

The heightened cases in the Second Wave of COVID 19 proved that no country can overcome the pandemic alone and so the Foundation adopted a Co-creating Approach to build cohesion, cross-learning, and advocacy to work toward a more equitable and inclusive model of the coalition. Collaboration is an essential part of our working culture, and we are always open to learning and sharing. Communicating, planning, and co-opting with likeminded NGOs with a commonly shared vision led to Convergence and multi-stakeholder engagement, and India Vision Foundation dedicated its 27th Annual day theme to: Collaboration & Convergence.

Working with the vision of transforming lives, India Vision Foundation impacted 1,34,861 people including inmates, their families, and prison officials in the past year by implementing various initiatives and need-based projects/campaigns and drives in its endeavor to contribute to the greater cause of supporting the most neglected and vulnerable ones in various prisons throughout the country.



Continued...

The Foundation organized its **first National Conference** titled **"Incarceration: interdisciplinary perspectives, policies, and implications for practice"** in collaboration with **CHRIST (Deemed to be University)**. The Conference aimed to bring a shift in societal perception of Incarceration by acknowledging the enduring stigma and the proliferating pains of imprisonment, focusing efforts on sensitization of masses, and creating awareness on this subject.

The collaboration with **Prison Administrations and Bhopuwala Creative Solutions Private Limited** resulted in the creation of theme-based **Radio Content for the Prison Community and Training of Inmates as Radio Jockeys (RJs)**. Also, **Prison Radio Room** was set in **4 Prisons of Punjab under the Radio Ujala Initiative**.

The Foundation supported the Prisons in Haryana & Uttar Pradesh state by distributing health hygiene essentials for the prison inmates & staff; and providing Ration Support to the Families of the incarcerated at the request of the prison administration.

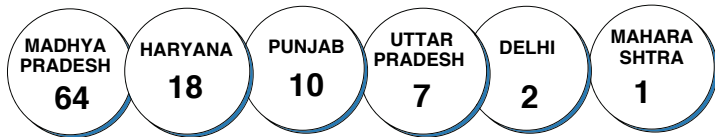
Moreover, the provision of Tele-calling families for inmates and Online Counselling ensured psycho-social wellbeing in the prisons, and screening of E-content on the Public Addressal system created awareness during the lockdown. Similar initiatives with Released beneficiaries like supplying food and immediate essentials, ration support, financial aid, online counselling sessions, and awareness workshops with various engaged them productively and refrained them from reoffending

Online Training of the Prison officials on diverse topics provided the staff opportunities to enhance their skills and ensured their wellbeing and the Foundation is happy to **upskill more than 651 Prison Officials**. India Vision Foundation acknowledges the unwavering support and cooperation of all its stakeholders including the Donors, Prison Administrations, Knowledge partners, Coalition Partners, Beneficiaries who remain the biggest motivator of the foundation in the **mission of Saving the Next Victim and crime prevention**.



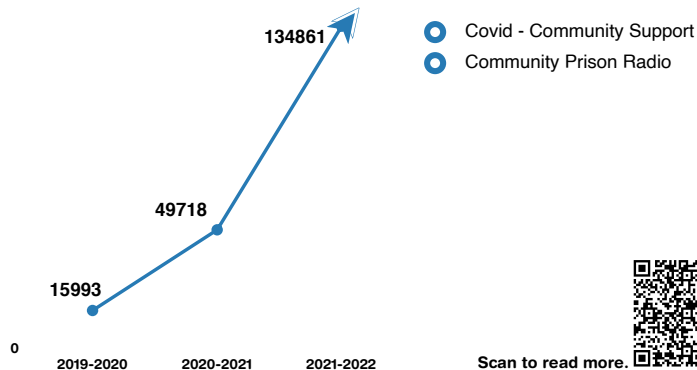
THE YEAR AT A GLANCE

6 States, 102 Prisons



Total reach across all programs 134861

Lives touched



Scan to read more.

114

Early Child Care & Development Program

308

Children of Vulnerable Families (CVF) Program

651

Training of Prison Officials

1386

Rehabilitation & Reintegration Program

37774

Covid Support - Community

94628

Inside Prison Program



THE YEAR AT A GLANCE



Covid - Community Support



Saina ke Sath
Pariwarik Paramarsh



Launch of Radio Parvaz



Launch of Khushali Project



National Conference



Fearless Governance - Book
Release



Training of Prison officials of Madhya
Pradesh Prisons & Correctional
Services

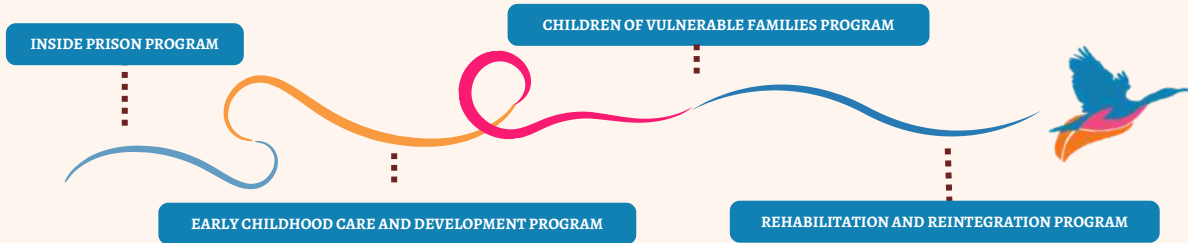


Tab Distribution



Launched Radio Ujala &
RJ Training at Punjab Prison

STORY OF COLLABORATION



Generations of Change Through Reformation



Inside Prison Program

A mother of 5 children, F1 was pregnant when she was imprisoned under IPC 498. She was illiterate and lived in a slum before coming to prison. She began her journey with India Vision Foundation when the Foundation introduced its 3S Model of Reformation at Dist. Ghaziabad Prison in 2015. Under the Inside Prison Program, she was motivated to enroll in the Adult Literacy Class of the Shiksha Initiative to develop the rudiments of reading and writing. Her education in prison became a building block for the Skills Initiative, she could measure in the Stitching & Tailoring Class. She passed the certified stitching course provided by the Foundation with excellence.

Early Childhood Care & Development Program

F1's older son C1 was 3 years old whereas C2, her younger son was 2 years old when the Foundation connected with their mother. C1 was immediately put in Day Care while C2 was put in the Creche under the Early Childhood Care & Development Program. When C1 turned 4 years old, he was prepared for interviews of private schools by the Project Coordinator.

Children of Vulnerable Families Program

In 2016, he was enrolled in a private school on a residential support system where he continues to study and is doing well academically. Currently 12 years, he is a responsible elder brother who helps his younger brother in his education.

In 2019, India Vision Foundation shifted to Home Support, F1's younger son, C2 was moved to a nearby English Medium private school as F1 wanted her younger son to stay with her. Currently 10 years old, he is studying in 3rd grade. C2 ranked First in his class in grade II by scoring 77.57%. He received a Gold Medal for his academic excellence. Always eager to learn and study, he attends school daily and is an active participant in the activities and sessions organized by the Foundation.

F1 has 5 kids of which 3 are supported under different projects according to their age group of the Children of Vulnerable Families Program. The Program facilitates their formal and remedial education and provides learning materials and uniform to the kids.

Rehabilitation & Reintegration Program

After being released in 2018, F1 currently stitches garments on orders from nearby factories with the help of the Stitching & Tailoring Course provided inside prison. As per need basis, the family has been provided ration support during covid. F1 is regularly provided e-counselling and mentoring to keep a positive impact on her and reduce the chances of recidivism.



"I have witnessed for the first time that something like this is awarded (referring to the gold medal). It felt good and I distributed sweets to everyone in school. It is you (the Foundation) who educated him. It would not have been possible if you had not come to the prison." - F1



This is a family that lives in a poverty-stricken community which is full of crime. It is extremely difficult to get out of the vicious circle of poverty and crime without some external intervention. Without the monitoring, mentorship, and motivation from the organization, the children would have become victims of parental incarceration. C2 has performed and received a gold medal on his own. His percentage is commendable because he studied against the odds of a crime-breeding environment by himself without any support from his parents.

- Pearly Sanil, Head of Children of Vulnerable Families (CVF) Program



Scan to read more.

INSIDE PRISON PROGRAM



About The Program

The program aims to reform inmates (male, youth, female) under its 4S model of reformation. With the core motive of personality development and sustainable job opportunities, the 4S Model ensures "Skill", "Shiksha", "Sanskar" and "Swasth" along with other therapeutic (art, music and dance) interventions and life skill sessions, sports activities and festival celebrations. These interventions enable & equip the beneficiaries to sustain themselves and live a respectable life post their release, which effectively results in better well-being of the inmates and in turn reduces further crime after their release.

The Need For 'Swasth' In the Past Year

With the Covid-19 pandemic changing hygiene practices and daily lifestyle, it was imperative to focus on 'Swasth' of the vulnerable for the year 2021-2022. The foundation prepared a Covid Response Strategy which reached 94,130 beneficiaries through various interventions like distribution of health & hygiene kits, daily & personal essentials, ration, masks, oxygen concentrator, sanitizer and awareness sessions on vaccination, healthy hygiene practices, Covid-19 and e-counselling of released beneficiaries. With Mulakaat forbidden, the foundation connected the inmates digitally through Project Milaap which aimed to connect families during the Covid-19 pandemic.



SHIKSHA

Help inmates develop functional skills in reading, writing, and arithmetic for lifelong learning

2981
Beneficiaries



SANSKAR

Inculcate moral values for self-actualization & prevent moral contamination by nurturing body, mind, soul through Yoga, meditation, awareness workshops, etc.

33961
Beneficiaries



SWASTH

Ensuring physical, mental, and emotional wellbeing through awareness workshops, distribution of health & Hygiene items, and counselling.

94130
Beneficiaries



SKILLS

Empowering individuals for a self-reliant life upon release by introducing certified vocational skills and training.

2832
Beneficiaries





THANK YOU!

PROJECTS UNDER INSIDE PRISON PROGRAM

Project Shakti



13648*

Lives Touched

Project Uday



9246*

Lives Touched

Project Ummeed



14956*

Lives Touched

Project Khushali



Lives Touched

Digital Unify
Program



806*

Lives Touched

Project Shakti



1086*

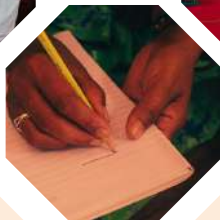
Lives Touched

Project New
Horizon



2272*

Lives Touched



Scan to read more.



Case study IP: 1

N was charged under IPC 302 and sentenced to life imprisonment. After completing his 14 years in Dist. Prison Muzaffarnagar, N was transferred to dist. Gautam Buddha Nagar prison in 2018 where he began his journey with India Vision Foundation. Educated till grade 8th, he completed his 10th and 12th in Muzaffarnagar prison, then completed his Bachelor's in Commerce from dist. Prison Gautam Buddha Nagar. After N was transferred, he availed himself of individual counseling sessions provided by the foundation and started sharing his feelings. He expressed his surprise when he saw the reformation activities conducted within the prison and requested to join music classes. He soon enrolled himself in the three months' basic computer training course and completed it with an A grade. He is currently enrolled in a stitching and tailoring course. An influential orator, he actively participates in all the workshops and awareness sessions conducted by India Vision Foundation and motivates new inmates to join as well. When N came to prison, he was violent and aggressive because he was constantly unnerved about the details of his case. There is substantial change in him now. He works for the prison administration on minimum wages and wishes to have a small family someday and lead a peaceful life.



Case study 1P:2

R is a 40-year-old Creche Peer Leader who loves to spend time with children. A mother to 3 daughters, she was accompanied by the youngest daughter of one year in prison in 2014 who was later sent to a family member. R was, but naturally depressed and stayed within the barracks due to separation from her daughters. She grew violent and aggressive and faced medical issues like increased blood pressure and mental health issues. The project coordinator contacted her and regularly counselled her for 2 years. She began by attending awareness sessions and group counselling but later was motivated to join the Creche Program to teach children. Currently an undertrial under IPC 420, R spends her entire day at the activity center. As a Peer Leader of Early Childhood Care & Development Program of India Vision Foundation, she teaches 21 children, supervises the activities according to the curriculum of the program and keeps check on the meal plan as per the guidelines laid down by the Model Prison Manual. She regularly participates in other cultural and educational programs and her efforts to look after the Creche have been appreciated by the prison management.



Scan to read more.



A young child, seen from behind, is running down a long, brightly lit hallway. The child is wearing a red patterned shirt and tan pants. The hallway has a tiled floor with shadows cast by the walls. The walls are light-colored, and there are windows on the left side. The end of the hallway is dark, suggesting a doorway or a recessed area.

**EARLY CHILDHOOD
CARE & DEVELOPMENT
PROGRAM**



About The Program

The ECCD Program mainly engages with children of prison inmates, and it has been developed to ensure all children under the age of 6 years have quality access to early childhood development, care, and pre-primary education. The intention has been to educate and equip these children with tools that will empower them. With this in mind, inside prison day-care centers, elementary education via contextualized & standardized curriculum, nutritious food, quality health care and holistic play-way methods have been designed and developed.

Growth Segments



- Color identification and differentiation
- Knowledge on shapes
- Counting and the concept of more and less
- Learning alphabets



- Poems
- Songs
- Storytelling sessions

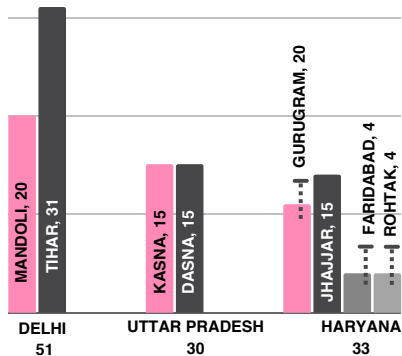


- Indoor and outdoor games
- Free play
- Understanding games with rules



- Understanding the role and importance of family and various members within
- Interaction skills

GEOGRAPHICAL STATISTICS - STATES WISE



Case study 1: L

L and her younger brother came to prison when they were 1 year old and a month old, respectively. They have not seen and lived a day outside of the prison premises since then. Both of their parents are in prison and under trial for the violation of IPC 376. They hail from a poor family where education has been extremely limited. L's peers are other inmates' children and her sibling. As a child who has no memory of a day spent outside in the actual world, the foundation recognized the need to help L learn and unlearn a lot of things in life. She was taught to speak well, eat well, and maintain hygiene. L, who grew up and continues to do so, in the convict barracks, she was made to unlearn bad language, the habit of abusing and picking fights and was taught to cooperate, share, and live with peace. Currently 3 years old, she is an extremely radiant, smart, loving, and playful child who constantly expresses her need to get out. She is attentive during the reading and writing classes and is a diligent student. She participates in all the activities in the creche and enjoys them thoroughly.



Case study 2:G

For a boy of 4, his entire world is Gurgaon prison where he lives with his mother and unfortunately has never gotten the chance to see the outside world. Born in prison, G gets scared of day-to-day objects, for instance, a garbage collecting tractor makes him cling to his mother in fear, because of his limited exposure to the world. Due to her prison sentence or reasons under treatment, G's mother developed temperament issues that included anger; irritation; a sympathetic and cold behavior in her daily life which affected G. He too would always be angry and irritable, more so when he was instructed or corrected. He mirrored his mother's emotions wo refused to send her son to the in-prison creche. The foundation recognized the need to first intervene with his mother in which her son's future was discussed at length. After multiple efforts, his mother agreed, and G was immediately incorporated into the creche activities. A bright, smart child, G quickly adjusted himself to the schedule and started taking interest in all the activities within the creche. In addition to education, he imbibed values and morals, taught to be kind, share, and not get aggressive. G now has a good relationship with the creche worker and his peers and is learning to read and write.



Scan to read more.



**CHILDREN OF VULNERABLE
FAMILIES PROGRAM**

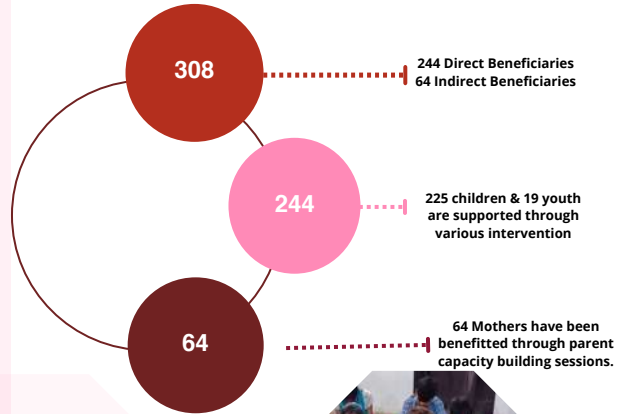
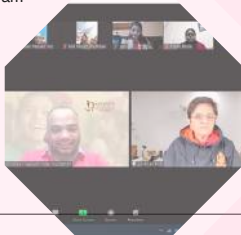


About The Program

The program aims to mainstream & educate the children of incarcerated families above the age of 6 years; ensure their all-round development through various interventions to help them accomplish their academic, social, emotional goals and save them from becoming a victim of their parental incarceration.

The identifiable challenges faced by the children of incarcerated parents which hamper their overall growth include financial burden due to incarceration of one or both earning members of the family, social stigma, vulnerability to criminal activities and exploitation, interruption of formal education, trauma induced response to responsibilities in the absence of their parents etc.

To look after psycho-social wellbeing requirements & needs of specific age groups in 2021-2022, Children of Vulnerable Families (CVF) Program collaborated with Nairatmya Foundation (I Am Wellbeing), Christ (Deemed to be University) and Navjyoti India Foundation. With the help of professional experts and agencies, the children were assessed and 40 out of 244 children were counselled individually as part of the emotional development approach of the program



The Program uses 5 approaches to evaluate the wellbeing of its children.



INTELLECTUAL

strengthen cognitive skills, improve language, and provide uninterrupted education by assisting enrollment in school, provide school fees, remedial fees, remedial classes, learning materials & uniform, career counselling, skill enhancement training sessions etc.



EMOTIONAL

Develop and provide emotional support through Social Emotional Learning (SEL) sessions, desistance-based curriculum, and individual mentoring. Additionally, provide guidance and capacity building sessions for the parents.



SPIRITUAL

Inculcate value education and morals through story reading sessions and festival celebrations.



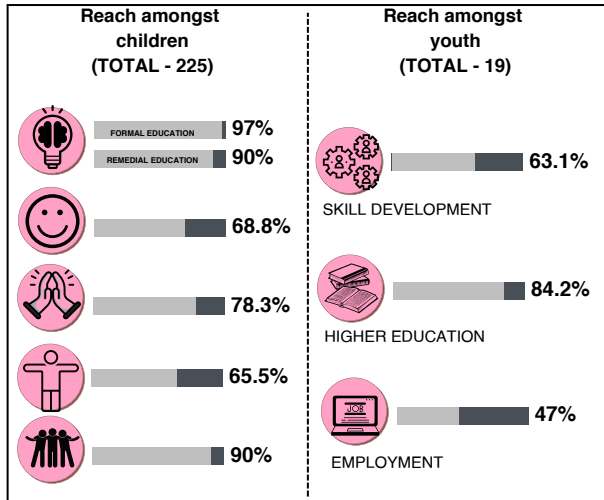
PHYSICAL

Ensure good health & hygiene through awareness on healthy habits, health education, ration distribution, clothes distribution, hygiene kits distribution, (tab, ration, study table, hygiene kit and clothes)



SOCIAL

Improve social wellbeing by celebrating festivals, birthdays and important days like earth day, children's day, organizing team building activities and behavioral modification workshops.



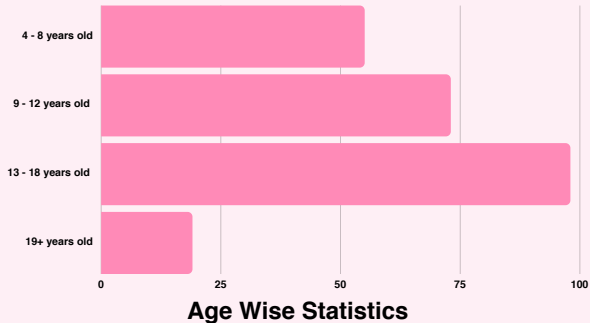
PROJECTS UNDER CVF

NEEV Project – 156 Sessions! Project Neev in collaboration with **Nairmatya Foundation (I Am Wellbeing)** provides Social Emotional Learning (SEL) sessions to the age group of 4 to 8 years, struggling with trauma. The program primarily uses arts-based modalities to work through social and emotional challenges focusing on varied dimensions like emotions, relationships and safety among others. Along with Strengths and Difficulties Questionnaire (SDQ) to detect any emotional or behavioral problems, an adaptation of Brenda Meldrum's Rating Scale is also used to map out the observable shifts across four different dimensions, namely, "Involvement", "Emotional Disclosure", "Creativity" and "Interaction" to regularly evaluate the psychological adjustments.

PRERANA Project – 80 Sessions! Project Prerana initiated in collaboration with **Christ (Deemed to be University)** aims to develop curriculum design suited for prison education, pedagogy and assessment for overall academic development and wellbeing of children of prison inmates of the age group of 09 to 12 years. The project supports and reinforces desistance-based practice in education, empowers caretakers and encourages interdisciplinary education.

LAKSHYA Project- 152 Sessions! The Lakshya session/project initiated in collaboration with our sister organization **Navjyoti India Foundation** caters to the age group of 13 years and above. Virtual Skill Upgradation (VSUP) is an initiative under Lakshya Session which assists children in learning skills as per their interests and dreams. VSUP Sessions offer a wide range of one-month certificate courses like Computer (Basic + Advance), Technology for Kids, Art & Craft, Personality Development, Stitching and Tailoring etc. A new initiative, Kaushal Session was specially designed to develop interest in 'Computer Fundamentals & Robotics, which covered various aspects of Operating system and Networking over a period of 20 days.

CHAYA Project – The Project Chaya provides Capacity Building Sessions & Skill Trainings Initiatives for Parents in which they are guided and motivated to enroll in Vocational Training Courses of National Innovation Foundation. To develop team spirit and leadership skills, active volunteers are assigned responsibility of 'Community Volunteers' who coordinate with other parents and ensure participation in Capacity Building and Skill Training Initiatives. Under Project Chaya, the Program Staff & Experts organize the female caregivers into groups for monthly sessions for counselling and monitoring the wellbeing of children and parents.



Case Study 1: B

B is a class 5 student and is 11 years old. He has been with India Vision Foundation for the past 5 years and is a part of the Prerana program. His father was charged under 302 and struggles with alcoholism ever since he got released. His mother is a daily wage laborer. She saves most of the money she earns to provide for her children's education. During covid, his mother saved money to buy a second-hand phone so that her children could participate in all the Prerana programs conducted by the Foundation. B had always been extremely shy and faced issues trying to express himself, but he had a breakthrough when he participated in a fancy-dress competition for Republic Day where he chose to dress up as Netaji Subhash Chandra Bose. His efforts were evident through his costume as he won the first prize. There has been a drastic change in B after winning this competition, he regularly participates in more such competitions and interacts with people around him. Sensitive, mature, and caring, he offers to sleep outside their small one-bedroom house so that the rest of the family can sleep comfortably. B is a part of the remedial classes provided by the alumni of the program. India Vision Foundation also helps his family with monthly ration, learning material, internet data pack and e-counselling.



Case Study 2: M

BA boy of 13, M was born in Tihar Jail, Delhi when his mother was serving time under IPC 302. He has 2 elder siblings – one brother and one sister. The atmosphere at home is not a nurturing one as his father and elder brother struggle with addiction of alcohol and drugs. They often come home and disrupt the peace by indulging in domestic violence. His mother connected with the Foundation during her time in prison and reached out for help when she noticed that M is addicted to mobile phone games. He would play games all day, would not listen to his mother, would not cooperate, and remained detached from everything. She did not want to lose another family member to any kind of addiction, aware that they live in a community infamous for issues related to addiction. India Vision Foundation immediately enrolled M for counselling sessions under Prerana which were conducted by professionals from Christ University. After 10 sessions with them, there was a positive change in M. He communicated his emotions well and began taking responsibility for himself. He follows a schedule and shows signs of emotional maturity which he previously lacked. He is extremely interested in writing quotes and participates actively in Yoga. His hobbies include dancing and playing games.



Scan to read more.



TRAINING OF PRISON OFFICIALS

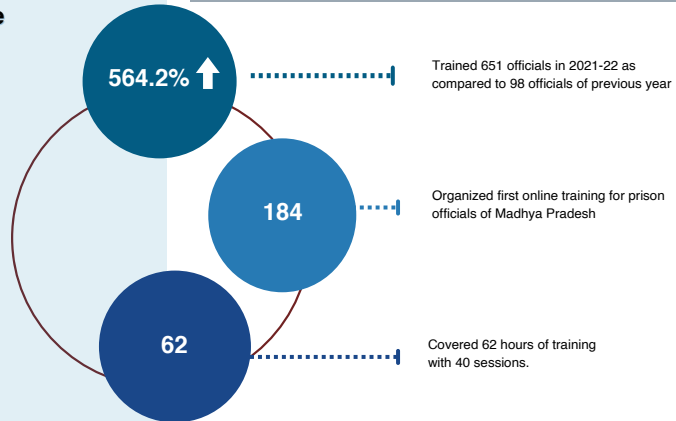
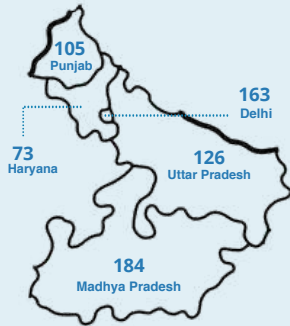


About The Program

This training program aims at sensitizing prison officials about prison reforms. While it is essential to bring physiological and psychological changes to the inmates, it is equally important that the prison officials develop a sense of empathy, learn how to resolve prison problems, learn how to see the inmates as work in progress and treat them like a human resource and help create an environment favorable for the emotional, social, physical, and psychological development of the inmates.

By standardizing and sustaining the correctional programs, we also aim at the well-being of the prison officials through training and building capacities of various relevant issues. Currently, the training program is present in five states and numerous prison officials have been trained under the program.

Geographical Statistics - State Wise



Topics of Training

- Stress Management-physical training
- Various Topics about Issues & challenges of Prison Inmates-Online Trainings
- Awareness Workshop on Nelson Mandela Rules-Online training
- Reformation, Prison Management & Role of Warders, Effective Communication
- Covid 19 & Mental Health of the Prison Staff
- Work-Life Balance
- Reformation, Prison Management & Role of Warders, Effective Communication
- Work-Life Balance & Active Listening
- Training on Gender Sensitization & Awareness of POSH Act 2013



We work with the inmates and their daily struggle with guilt, grief, anger and frustration. It was identified by India Vision foundation the need to not just work with inmates but also work with and for the prison officials who are closely associated with these inmates and spend long hours within the prison premises. It is definitely a challenge handling and supervising inmates who come from various backgrounds, more often from places of mental instability, and not let it affect one's personal life. It is important to work for the betterment of the inmates but equally crucial to work on the well-being of those who take care of these inmates.

- **Sumit Shrivastava, Trainer**



IN THEIR WORDS....

The session organized by India Vision Foundation was extremely helpful and the importance of work-life balance was wonderfully explained. This information will definitely come in handy even in the future.

- **Dhanan Kumar Sharma, Trainee**



The one thing that I related to the most was when sir said that some problems in our life are actually not problems, but our mind just registers them as problems, we end up giving these things so much importance that it weighs us down and we stop looking at the good things in life. By giving importance to the correct things in life and ignoring the not so important ones, we can keep ourselves and people around us happy. - **Varsha Singh, Trainee**



Most of the time they are managing the Inmates who are in huge psychological distress. Along with that, especially for the female officers they have the responsibility of their households. So, team of India Vision Foundation tries to make them understand the concept of stress - positive stress, negative stress, how to take care of it and give them lot of techniques to manage their stress..

- **Dr. Aparna Sethi, Corporate Trainer**



It is the first time that a training program has been organized in online mode on such a great level. I thank a lot to India Vision Foundation from my side and on the behalf of department for this effort.

- **Mr. G. P. Tamrakar DIG Jail, Jabalpur - Range, Nodal Officer Training**



This is a unique effort by India Vision Foundation in collaboration with Nodal Officer Mr. Tamrakar, M.P SLSA. I believe it will certainly bring foundational change in Prison Officials

- **Ms. Giribala Singh, Member Secretary MP SLSA**



TRAINING OF ORGANISATION STAFF

Following the government restrictions and covid-19 protocols, India Vision Foundation adapted to digital mode of training, which had its own challenges yet proved efficient and beneficial to the beneficiaries as well as the organization. In the year 2021, The Foundation organized first of its kind 2 Days Online Training Program with Madhya Pradesh States Legal Services Authority. Learning & Development Team sensitized the Foundation Staff through Refresher Training on Sexual Harassment at Workplace under POSH Act 2013 by Dr. Aparna Sethi from Protouch, followed by Training of the Members of Internal Committee of the Foundation under POSH Act 2013 by Ms. Rupa Padaki & Ms. Priya Venkatesh. Moreover, the team regularly organized trainings on stress management, work-life balance, Covid-19 Awareness, prison management etc.



Technology made learning accessible and affordable as the Foundation was able to reach prison officials in remote locations through online mode of training. Moreover, the Online mode of Training helped to expand the reach of the Program and improved the logistic skills of the organizing team.

- Renu Nag, Head of Learning Department, India Vision Foundation





REHABILITATION & REINTEGRATION PROGRAM



About The Program

The Reintegration & Rehabilitation Program enables the released inmates to embark on a new journey by putting their prison life behind. The aim of this program is to help the inmates recognize their talent and strengthen their self-respect. This reduces the chances of reoffending and in turn, helps them smoothly reintegrate back into society.

As is known, serving a term in prison can be very traumatic and can drastically affect the mental well-being of the inmates. This program aims to rehabilitate and shape the minds of the inmates by making them self-sufficient, showing the positive aspects of life and newer possibilities.



1386

Total Beneficiaries

11.9 %

57 beneficiaries out of 477 released beneficiaries were reintegrated in society successfully.



Project Saksham: Project Saksham aims to support released inmates, their families, and families of prison inmates through need-based support, counselling, awareness, and home visits; empowering them with education, build resilience towards crime through better coping skills for a dignified life after release. India Vision Foundation supported 1386 beneficiaries through the Project in the year 2021-2022.

Haqdarshak: India Vision Foundation in collaboration with HESPL works with released prison inmates, provides them opportunities to live a dignified life by availing government schemes to eligible citizens digitally. This is achieved through the Field Soldiers of Haqdarshak. The collaboration trained 07 associates called 'Haqdarshak'. As a Haqdarshak, they will be able to serve their community members and, in the process earn an income.

Project Second Chance: Project Second Chance is an initiative to provide women with the much-needed support to start their lives afresh. The Project aims to empower female inmates post release and create a crime free society by significantly reducing the chances of recidivism. A total of 5 women released beneficiaries enrolled themselves for the project. India Vision Foundation supported and provided them with sewing machines, raw materials, and other resources to build capability to sustain their livelihoods and become self-reliant.



The nationwide lockdown due to the COVID pandemic affected the holistic wellbeing of the project beneficiaries adversely. However, various initiatives of e-learning, e-counselling and online meetings kept the beneficiaries connected and positively engaged.

- Ravi Shrivastava, Head of Inside Prison Program

Case Study 1 - K

A government schoolteacher, K was charged under IPC 376 and POSCO act and spent two and half years in prison. After a few counselling sessions, K expressed his desire for computer training as he had faced technical his professional career. He enrolled himself in the Basic Computer Course, passed the examination with a completion certification and became the peer leader for Computer Class. Diligent and regular, he invited people to join classes and activities and emerged as a leader inside prison. After his release, K faced challenges due to the lockdown in the country. India Vision Foundation extended support by providing ration to his family. Unfortunately, K had to go back to his village because he and his family found it extremely difficult to survive in the city without a job and estrangement from society and social groups. The foundation continued to provide ration support and e-counselling. He soon got a new job as a teacher in the village, and he also provides tuition classes to community children.



मैं नवीन कुमार स/ओ बेचन सिंह इंडिया विज़न फाउंडेशन के कार्यक्रम से कारागार में था, तभी से जुड़ा हुआ हूँ। मैं एक शिक्षक हूँ, मेरी अभी लोक डाउन की वजह से नौकरी चली गई है इस विषम परिस्थिति में इंडिया विज़न फाउंडेशन के द्वारा हमें जो राशन प्रदान किया गया समय समय पर जो हेल्प हमें मिली है मेरे इसके लिए सदा आभारी हूँ। इस संकट कालीन समय में मेरे परिवार की मदद हुई। राशन सामग्री प्राप्त हुआ इंडिया विज़न फाउंडेशन द्वारा कोरोना काल में हमें काफी जानकारी दी गई काउन्सलिंग और सेशंस द्वाारा, हमें जागरूकता दी गई कोरोना के बारे में। इंडिया विज़न फाउंडेशन के निरंतर सपोर्ट के लिए मैं सदा आभारी हूँ तथा अपने दिल से धन्यवाद देता हूँ।

Case Study 2: Q

Charged with IPC 420, Q came to Distt. Ghaziabad Prison in 2015. She pled guilty and was convicted after 3.5 years of being in prison, released in 2019. Before coming to prison, she was a homemaker and had studied till Class X. During her time, she completed two courses from IGNOU in Food & Nutrition and Human Rights. She took up various vocational courses like basic Computer course, stitching & tailoring and English Learning course in which passed with excellence. Released in the middle of pandemic, she struggled to find a job. India Vision Foundation provided her sewing machine, cloth, and other stitching equipment through Project Second Chance. A breakthrough she was waiting for, she started stitching clothes on an orderly basis, and saved money to begin her small stitching business with her husband.




Scan to read more.

Covid Community Support

Project Dal-Roti

In collaboration with Give India, the Project Dal-Roti raised INR 5 Lakhs which provided 2 meals for 333 Families of 5 members for 30 days. A total of 99,999 meals were distributed to single mothers and migrant workers from Delhi NCR who lost their jobs due to Covid-19 pandemic


 Narela, JJ Colony, Upkar Vihar Colony, Mundka, Bawana Resettlement Colony

Christmas Fundraiser

The foundation aspires to mainstream and facilitate education for children of Incarcerated Parents, ensure their holistic development and save them from becoming a victim of their parental incarceration. In Collaboration with GoFundMe, the campaign raised 79,318.56 which sponsored the education of f children by providing for their remedial education, learning material, uniforms, clothing, school fees, internet data pack and counseling.


Helping Hands

Helping Hands is an initiative to support and reach out to vulnerable individuals with daily essential including food supplies, immunity booster kits, safety and hygiene essentials as they have lost their means of sustenance and livelihoods to the second wave of Covid. With the support of Give India Foundation, Helping Hands reached out to 800 beneficiaries of 200 families comprising of Single women, elderly and unemployed who lost their jobs due to Covid, underprivileged families of resettlement colonies and marginalized children.

 Ghaziabad, Bawana, Sanjay Colony, Tilakram Colony and Tilakott.

Project Parvasi

The Project Parvasi, in collaboration with Parvasi Sahayta Foundation reached out to 472 underprivileged families and 2360 vulnerable individuals of resettlement clusters of Delhi and Uttar Pradesh who lost their livelihood due to Covid-19 pandemic by providing them ration supplies and Health & Hygiene kits.

 Munirka, Seemapuri, Ghaziabad & Govindpuri



THANK YOU!

Project Dal Roti - Amy Amrita Daga
 Christmas Fundraiser - Shilpi & Heljar
 Helping Hands - Crowd funding through Give India
 Project Parvasi - Parvasi Sahayta Foundation



OUTREACH

Demonstrative Learning

“Demonstrative Learning is an assembly of experience, to share with you what worked, what was successful and what succeeded. It is a sharing of our journey”

- Dr Kiran Bedi



About the Project

Demonstrative learning is a virtual platform - a project of India Vision Foundation started in 2020, that aims to share information as well as the best practices of work done by Dr Kiran Bedi and her two organizations – India Vision Foundation & Navjyoti India Foundation, as well as impart inspiration to various age groups.

About the Project

In keeping with the motto of India Vision Foundation, which is "Save the Next Victim" Every session aims to inspire and instill core values and create a sense of belonging among the viewers/ beneficiaries. Ever since its inception, the project has now evolved and started many virtual programs. Each of these value-based programs is created with the aim of instilling core values and spiritual positivity, understanding the history and heritage of the country, nurturing talent and developing creative expressions through different art forms.

300

Directly interaction with over 300 children through Alumni of Book Reading Session who are guided and mentored by Dr Bedi, Saina Bharucha and the DL team daily.

1.5 million

The programs are widely viewed on social media and YouTube with more than 1.5 million reach .

22

22 Friday Book Reading sessions with Dr. Kiran Bedi & Sessions of Saath Saath with Saina with Navjyoti India Foundation

New Initiatives

21-22

- Creation of DL app
- Saath Saath with Saina with Navjyoti India Foundation
- Balkala Singing contest organized
- Friday Bookreading sessions with Dr Kiran Bedi
- Created podcasts of Baatchheet and Saath Saath on spotify
- Yoga classes with CVF children
- English classes with CVF children
- Sessions with the CVF alumni

BAATCHEET

RAMAYAN KA GYAAN

SAATH SAATH WITH SAINA

BRIJ BEDI MENTORSHIP

FRIDAY BOOK READING

GROOMING LEADERSHIP

STORY TELLING



REETA PESHAWARIA FELLOWSHIP

ABOUT

Reeta Peshawaria Menon Fellowship Award was instituted by the India Vision Foundation in the memory of Reeta Peshawaria who breathed her last on 14 July 2012. Dr Reeta was a Consultant Clinical Psychologist Lead at the Tertiary Assessment and Treatment Service of the Specialist Learning Disability Services at the Hertfordshire Partnership University NHS Foundation Trust, Hertfordshire, UK where she worked from 2000 till her death in 2012. Each year, the family members make a generous donation for this Award of Rs. One Lakh to be given away to aspiring Student, Trainee, Teacher showing special interest in Applied Behavior Analysis, Autism Spectrum Disorders, or any related field of Disability Rehabilitation.



PAST AWARDEES

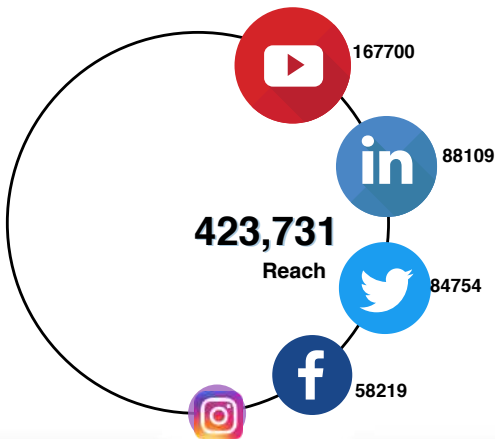


Year	Awardees
2014	Thomas Kishor & Simmi Santha
2015	Dr. Ashutosh Kumar Santosh
2016	Dr. Paresb Mishra & Rama Cousik
2017	Dr. Rahul Gandhi
2018	Rajesh Ramcharan
2019	Dr. Mousami Bhaumik & Dr. Amitav Mishra
2020	Dr. Balabaskar Kuppusamy
2021	Dr. Simi Shrivastava and Shivli Shrivastava



BEHIND THE SCENES

COMMUNICATION



HAPPY WOMEN'S DAY

Not Just Today but Every day.

<https://bit.ly/3d4m3m3>

PROJECT SHAKTI
Breaking Silence on Menstrual Health

Topic Covered

- De-stigmatising Menstruation
- Menstrual Hygiene & Menstruaprep
- Change in role of women in society
- Menstrual Hygiene Products

A total of 200 female inmates of 4 Correctional Centres (CCs), Vellore, Andhra Pradesh & 4 Andhra women.

WORLD NO TOBACCO DAY

Keep it away for your health

MAY 31

#DIDYOUKNOW

In India, The Model Prison Manual adopted by the Ministry of Home Affairs in 2009 to be used by all states and Union Territories provides for basic minimum standards that must be maintained in prisons, including the provision of free sanitary napkins by prison authorities. (Rule 26-81).

The All India State Police Officers' Association (AISPO) has been the driving force behind the 'Prisoners' Rights' campaign since 2011. The AISPO has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011.

Prisoners' Rights' campaign since 2011. The AISPO has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011.

A NEW CHAPTER OF PRISON TRANSFORMATION

KANPUR

DISKHA **SKILLS** **SANKAR & SWASTH**

<https://bit.ly/3d4m3m3>

Incarceration

Police officers and other law enforcement officials are exhorted by the union to arrest and register persons suspected of crimes. This involvement, whether before or after a criminal conviction, is called incarceration. Both juveniles and adults are subjected to incarceration.

<https://bit.ly/3d4m3m3>

SHAME TO FAME

Shame to Fame

The Union of Public Officers (UPO) has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011. The UPO has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011.

Shame to Fame

The Union of Public Officers (UPO) has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011. The UPO has been instrumental in the implementation of the 'Prisoners' Rights' campaign since 2011.

INTERNS

Last year we received more than 100 applications, out of which 69 interns from across the country worked with the organization in the mission to Save The Next Victim. The foundation collaborated with various institutions and organizations like OP Jindal Global University, Yes Foundation, Temasek Polytechnic etc. for volunteers and interns.



Scan to read more.

MEET OUR BOARD



Scan to meet the team.

FINANCIALS



FINANCIALS

FINCA YOUNG FOUNDATION

Statement of Receipts and Disbursements for the year ended 31 March 2021
(All amounts in Rupees)

Receipts

Particulars	For the year ended 31 March 2021	For the year ended 31 March 2020
Opening Balance		
Bank account	2,89,11,112	2,25,18,757
Cash in hand	1,000	1,114
	<u>2,89,12,112</u>	<u>2,25,19,871</u>
Each receipt		
Bank Income	1,76,70,617	1,14,73,002
Interest Income	8,00,121	30,18,892
Dividend Income	6,295	11,381
Gift Income	52,17,776	36,500
Other Income		91,247
	<u>2,37,66,915</u>	<u>1,61,94,822</u>
Change in Current liabilities and provisions		
	<u>(1,12,14,965)</u>	<u>(1,09,00,000)</u>
	<u>2,24,91,952</u>	<u>1,51,04,822</u>
Cash		
Change in Investments		
Change in Loans, advances and deposits		
Change in Current Income		
Provision of Goodwill		
Prepaid & Advance Expenses		
Closing Balance		
Bank	2,24,91,952	1,51,04,822
Cash in hand	1,000	1,114
	<u>2,24,92,952</u>	<u>1,51,05,936</u>

As per my report of even date attached

For F N R & Company

Chartered Accountants

1005, Park Road, Sector 17, Gurgaon

Membership No. - 62418

Member Since - 1978

For: 

Partner

Membership No. - 62418

Place: Delhi

Date: 25/4/21


Manish Kumar
Partner

Place:

Date:


Manish Kumar
Partner

Place:

Date:

FINCA YOUNG FOUNDATION

Balance Sheet as at 31 March 2021
(All amounts in Rupees)

Particulars	Year No.	As on 31 March 2021	As on 31 March 2020
Capital Fund			
Income of Income from Expenditure	1	1,61,94,822	1,61,94,822
Capital Received		1,61,94,822	1,61,94,822
		<u>3,23,89,644</u>	<u>3,23,89,644</u>
Expenses for			
Goodwill	1	1,61,94,822	1,61,94,822
Investments	1	1,61,94,822	1,61,94,822
Loans, advances and deposits	1	1,61,94,822	1,61,94,822
Current Assets	1	1,61,94,822	1,61,94,822
Bank Balances			
Surplus investment in Government Securities			
Cash Balance			
Loans in hand			
		<u>1,61,94,822</u>	<u>1,61,94,822</u>
Less Current liabilities and provisions			
		<u>(1,61,94,822)</u>	<u>(1,61,94,822)</u>

As per my report of even date attached

For F N R & Company

Chartered Accountants

1005, Park Road, Sector 17, Gurgaon

Membership No. - 62418

Member Since - 1978

For: 

Partner

Membership No. - 62418

Place: Delhi

Date: 25/4/21


Manish Kumar
Partner

Place:

Date:


Manish Kumar
Partner

Place:

Date:

FINCA YOUNG FOUNDATION

Statement of Receipts and Expenditure for the year ended 31 March 2021
(All amounts in Rupees)

Particulars	Year No.	For the year ended 31 March 2021	For the year ended 31 March 2020
Income			
Dividend and profit		1,61,94,822	1,61,94,822
Interest income	1	1,61,94,822	1,61,94,822
		<u>1,61,94,822</u>	<u>1,61,94,822</u>
Expenditure			
Income Expenditure	1	1,61,94,822	1,61,94,822
Income & Advance Expenses	1	1,61,94,822	1,61,94,822
Expenditure	1	1,61,94,822	1,61,94,822
		<u>1,61,94,822</u>	<u>1,61,94,822</u>
Excess of income over expenditure (Surplus)		<u>1,61,94,822</u>	<u>1,61,94,822</u>
Signatures			
Trustees/Board		<u>1,61,94,822</u>	<u>1,61,94,822</u>

As per my report of even date attached

For F N R & Company

Chartered Accountants

1005, Park Road, Sector 17, Gurgaon

Membership No. - 62418

Member Since - 1978

For: 

Partner

Membership No. - 62418

Place: Delhi

Date: 25/4/21


Manish Kumar
Partner

Place:

Date:


Manish Kumar
Partner

Place:

Date:

WALL OF GRATITUDE

Thank You

DIRECTOR GENERAL

DG- Anand Kumar - Uttar Pradesh
 DG- Sandeep Goel - Delhi
 ADGP Praveen Sinha - Punjab
 DG Mohammad Akiil - Haryana
 DG Arvind Kumar - Madhya Pradesh
 DG Atul Kulkarni - Maharashtra.

SUPERINTENDENT

Mrs. Krishna ma'am	Mr. Sher Singh
Mrs. Anita Dayal	Mr. Dayanand
Mr. Alok Singh	Mr. Deepak Sharma
Mr. Arun Pratap Singh	Mr. Sanjeev Bhudwar
Mr. Rakesh Kumar	Mr. Somnath Jagat
Mr. Pramod Kumar Singh	Mr. Sanjay Bangar
Mr. Mijaji Lal	Mr. Satyapal Kasniya
Mr. Bhim Sain Mucund	Mr. Sanjay Pattra
Mr. Lal Ratnagar Singh	Mr. Ram Niwas
Mr. Harinder Singh	Mr. Surender Singh Dalal
Mr. Jai Kishan Chhillar	Mr. Shivraj Singh
Mr. Devi Dayal	Mr. Gurnam Lal
Mr. Amit Bhadhu	Mr. Manjeet Tiwana
Mr. Satvinder	Mr. Surinder
Mr. Anil Kumar	Mr. Joginder Pal
Mr. Lakhbir Singh Brar	Mr. Anurag Kumar
Mr. Sunil Sangwan	

PRISON PARTNERS

Delhi Prisons Administration
 Haryana Prisons Administration
 Punjab Prisons Administration
 UP Prisons Administration
 Madhya Pradesh Prisons Administration
 Maharashtra Prison Administration

GLOBAL DONORS

Arjun Gupta
 Hejjar Heavens
 Navneet Kohli
 Purviz Rozy Shroff
 Ranjana
 Shashank Aggarwal
 Sunita Vachhani

Thank You

WALL OF GRATITUDE

INDIAN DONORS

A. Nagalakshmi	Balvant Singh	Gaurav Gupta	Kishore Kumar	Nikhil Chandra Biswas
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Ajai Pillai	Bathini Yadagiri	Ghanshyam Yadav	Kumar L Hullannavar	Nirupama Vishwanathan
Ajay Kapoor	Begori Srinivasulu	Gokul Loria	L David Raju	Nitin Jadhav
Ajay Kumar Pandit	Bhupesh Joshi	Golla Mallesham	Lalbahadur Sharma	Nitu Devi
Ajeet Kumar Jha	Birender Kumar Pandey	Gopal Singh	Laxmi Devi	Oumbir Singh
Amarwati Gajmer	Budam Prakash	Gugulothu Mothilal	M V Srinivas	Pandikonda Anjaiah
Amit Kumar Pathak	C.S. Rathore	Hari Shankar	Maddirevula Manohar	Pankaj Singh Kuntal
Anil Rawat	Chaman singla	Harindarpal S Banga	Madhu	Parshuram
Anjali Gupta	Chandra Abha Singh	Harish Sondhi	Mahesh Chandra	Parvati Singh
Anjani Kumar Jha	Charu Verma	Harjit Singh	Manish Kumar	Paul Stephen
Ankita Sharma	Chittaranjan Samal	Shammi Bhatia	Manmohan Singh	Pawan Kumar
Anup Rajkumar Nigam	Chitturi Chanti	Harpal Karlcut	Manoj Kumar	Peddinti Srinivas
Arpit Bhola	Chitturi Suresh	Inderpreet Singh	Mayank Kaul	Pochampally Anil
Arun Duggal	Deepak Kumar Sharma	Ishwar Singh	Md Shamim Ahmad	Poleti Rajendra
Arun Pal Chouhan	Devendra Sharma	Jahanur Hossain	Md Wasi Akhtar	Pooja Devi
Arvind Kumar	Devendra Singh Raghav	Jasveer Singh	Mohammad sajid hussain	Pradeep Kumar Behera
Arvind Mohan Desraj	Dharmveer Singh	Jugal Kishore Ojha	Mohini Singh	Prakash Verma
Aswinee Samantaray	Dilip Kinthada	K Soma Sankar	Mohit Gupta	Praveen Kumar
Atul Kumar Pathak	Dinesh Kumawat	K V Lakshumma	Nav Jyoti Vats	prerna
Avantika Suzsen	Dinesh Sharma	K.L. Nataraj	Neeraj Garg	Promod Kumar
Avuti Suresh	Dirgvijay Pal	Kanakaboina Vikram	Nagaram Naresh	Punam Tamudia
B Ravi Vara Prasad	Durga Devi	Kavali Ravinder	Narendra Singh Rawat	Ragvender Kumar Pandey
Babita Devi	Durgesh Kumari	Kawaljeet Kaur	Narsi Grewal	Rahul Chadha
Babita Pal	Gajendra Prasad Sharma	Kelvin Dhawan	N Kishore	Rajat Verma

WALL OF GRATITUDE

Thank You

INDIAN DONORS

Rajinder Kumar

Rajpal Arora

RAJU ANAND

Raju Bandari

Rajwansh Nagal

Rakesh Kumar Ninama

Ram Chander Mahayech

Ramdas Shelke

Ramesh Shamsadani

Ramkishan Yadav

Ramnath Singh

Rani Jaiswal

Ranveer Singh

Ravinder Singh

Rekha Babbar

Renu Sethi

Rita Kumari

Rita Roy

Rohit Yadav

S Sekaran

S. Nataraja Moorthy

Sanjay Jain

Sanjay Katoch

Sanjay Kumar

Sanjeev Kumar

Sanjeev Kumar Singh

Sarita Nanda

Sarjeet Singh Jadon

Satish Kumar

Satyavir Singh

Saurabh jain

Saurabh Kumar

Shahigari Shravan Kumar

Shanti Chand

Sharad Kumar Verma

Shruti Kesar - Rohit

Sharma

Shubhkant Kumar

Shyam Singh Chouhan

Siddam Chandrashekar

Sidharth Sehgal

Sisodia Brothers

Smt Kamla Devi

Smt Rina Kumari Shaw

Suman Devi

Suman Yadav

Sunhari Lal

Sunil Kumar

Sunil Kumar Gupta

Sunil Kumar Mann

Sunil Kumar Singh

Sunita Kushwaha

Supriya

Sushama

Sushil Kumar Anand

Tikendra Singh

Umesh Kumar

V Anusha

Venkata Narayana Damarla

Venkata Sai Satyadev

Vikram Balan

Vikrant Tripute

Vimla Devi

Virendra Yadav

Wg.Cdr. J. Magar

Yarraiah I

Yogesh Kumar Yadav

Yogesh Wadhwa

WALL OF GRATITUDE

Thank You

CORPORATE

Aristocrate Technologies Pvt. Ltd
Ayush Trading (Dharmshila Jha)
Bharat Petroleum Corporation Limited
Black Hat
CCS Global Tech
Compass force pt
Cool Cosmetics Pvt Ltd
G4S Group
GbtI Limited
GoDaddy
Goldman Sachs Pvt. Ltd
Helm Analytic
Horizon Enterprises
Imagica Health - Lupin
Imperial Auto Industries Limited
Khimji Ramdas Llc
KRONOs Solution
Masu Brakes Pads Pvt. Ltd.
Mw Wiretech Pvt. Ltd.
Orient Fashion Exp (I) Pvt Ltd
Park Industries
Patiyal Bros. Enterprises
Prasad Enterprises
Radico Kahitan Ltd.
Ransh Cars Private Limited

Rohan Motors
RZPX Pvt. Ltd
Safe & Secure Online Marketing Pvt. Ltd.
Sorting Hat Technologies
Speaking Communication Pvt. Ltd
Subros Ltd
System Controls & Switchgears
Tricolite Electrical

TRUST / FOUNDATION

G-30 For India Vision Foundation
Give India Foundation
Goldman Sach Gives
HCL Foundation
Indian American Education
Katgara Foundation
Ketto Organisation
Learning India Vision
M M Public Sr Sec School
NASSCOM Foundation
Parvasi Sahitya Cad
Shrishoonyasampadanamath, Gokak
Sonalika Tractors
Spark Minda Foundation
ST Microelectronics Foundation
The London Speaker
Truppur Madaan Foundation
UK Online Giving Foundation
University of London
Yes Bank Foundation
Yourcause LLC

THE VISION FORWARD

The year 2020-21 was a phase where the foundation's resilience and ability to measure up to the challenge were tested. I am delighted to share that we not only adapted to the new normal, but we also significantly increased our beneficiary outreach footprint from **16,416 to 134,861 beneficiaries**.

For the year 2022-23, as we gradually move out of more controlled environment, the foundation would primarily focus on Six pillars -

- Human Connect - Re-establish the element of Human Connect from our existing Virtual Connect. This would assist us to understand emerging needs better and improvise.
- Outreach - We would continue to leverage on the lines of the first webinar and continue to connect with a larger audience.
- Smart Data -Taking cue out advantages of cloud computing which helped us significantly during remote working scenarios, we know to move towards Smarter data management through CRM software/s. This would help us upgrade from legacy systems to AI-based solutions with a plethora of insights.
- Upskill- We would continue our focus on Upskill of the workforce through Skill enhancement programs which would help them improve their contributions towards the cause.
- Knowledge Bank -This year we launch our first research-based fellow program with the aim of creating a knowledge bank of our 28 years of service towards reformation
- Commitment to Compliance- Compliance to regulatory requirements which includes, but would not be limited to, creating stronger awareness amongst our team about founding principles and polices of the foundation.

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